

P016 – Environmental & Sustainability Policy Statement

EvoEnergy Ltd carries out design and installation of renewables technologies activities, together with essential development. The company is involved in a wide range of projects in the commercial market.

We recognise that we all share one planet, with limited natural resources and record levels of global pollution. As a responsible company, we therefore have a duty to protect the environment and seek ways to limit and minimise our impacts wherever possible.

Maintaining an effective environmental management system in line with the requirements of ISO 14001:2015 provides a framework which helps us to achieve our environmental aims and objectives.

These include:

- **Compliance** with environmental legislation and other compliance obligations applicable to the business (including those of interested parties);
- **Effective planning and management** to identify and reduce significant impacts;
- **Protection** of the environment and **prevention of pollution** to land, air or water;
- **Promoting and encouraging** the use of sustainable materials;
- Reviewing and **reducing raw material** wherever possible, using materials from renewable sources, recycled or recyclable materials, and by promoting energy conservation and efficiency in our offices and installation sites;
- **Reducing waste** produced and **increasing diversion** from landfill;
- **Developing solutions** to further our data collection, analysis, reporting, and the review of our processes;
- Reviewing **energy** to identify potential efficiencies thus reducing our carbon use;
- **Educating** and increasing awareness of environmental issues;
- Implementing **good environmental practices** and initiatives;
- Providing appropriate environmental information, training and guidance to employees, and;
- **Continually improving** our environmental performance.

This policy shall be communicated to all of our employees and those working on our behalf. It is the responsibility of each and every person to fully comply with the requirements outlined within this policy; in particular, by co-operating and carrying out their work in such a manner that does not endanger the environment.

In order to continually improve our environmental management system, this policy will be reviewed at least annually or as required to take changes in compliance obligations into account.

This policy is available to interested parties on our company website, the intranet, noticeboards at all company premises and is available upon request.

Signed:



M. Salisbury
Managing Director
Date 10th December 2025